

TONBRIDGE & MALLING BOROUGH COUNCIL

CABINET

21 June 2006

Report of the Central Services Director

Part 1- Public

Matters for Recommendation to Council

1 UPDATE OF THE STRESS MANAGEMENT POLICY

The Cabinet is advised that an update of the Stress Management Policy was considered by the Policy and Best Value Committee on 7 June 2006 as part of the Council's Policy Framework. The Cabinet is referred to that report and its recommendations.

1.1 Legal Implications

1.1.1 I have consulted the Monitoring Officer, who has confirmed that this is a proposal for an existing policy of the Council to be re-adopted with minor revisions and therefore Budget and Policy Framework rule 8 applies. Accordingly, the Policy and Best Value Committee has considered the update to the Stress Management policy without the need for a prior report to Cabinet.

1.2 Financial and Value for Money Considerations

1.2.1 It is not anticipated that there will be any increases in expenditure resulting from the updates to the Policy.

1.3 Risk Assessment

1.3.1 The Council needs to be mindful of its duty of care to employees and to strive to raise awareness of the support that is available to those who may be suffering from the negative effects of stress.

1.4 Recommendations

1.4.1 The Policy and Best Value Committee has commended the updated Stress Management Policy to Cabinet for adoption by the Council.

Background papers:

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Nil

Richard Jefferys
Central Services Director